



DRESS CODE POLICY

Wearing the Union Prep uniform helps a student feel a sense of belonging and school pride. A higher standard of dress encourages greater respect for individual students and others and results in a higher standard of behavior. It also prepares students for the dress code requirements of the workforce. Our dress code guidelines indicate appropriate school dress for normal school days. Union Preparatory Academy at Indian Trail reserves the right to interpret these guidelines and/or make changes during the school year. Students are expected to follow these guidelines. Every student in attendance will wear a school uniform. Failure to wear any part of the school uniform will result in a disciplinary action.

Students in grades K-5

UNION **Red** polo, short or long sleeved

Khaki or **Navy** bottoms (shorts, slacks, skorts) no skirts or leggings worn as pants.

Belt

Socks- white, navy blue, gray or black solid colors only closed toe and heel shoes

UNION **Grey** PE T-Shirt (optional — can be worn on PE days only)

Students in grades 6-8

UNION **Navy Blue** or **White** polo, short or long sleeved

Khaki or **Navy** bottoms (shorts, slacks, skorts) no skirts or leggings worn as pants.

Belt

Socks- white, navy blue, gray or black solid colors only Closed toe and heel shoes

UNION **Grey** PE T-Shirt (required if taking PE)

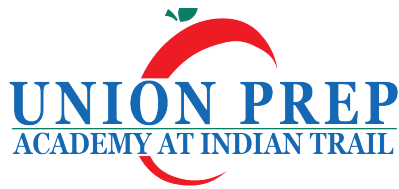
UNION **Navy** PE shorts (required if taking PE)

Hair: Hair must be neat and clean with only one natural born color (no "unnatural" colors, i.e. bright colors). Mohawk cuts, spiked looks or any other unnatural cuts (i.e., designs in scalp) or excessive attachments will not be permitted. No hats, bandanas, or headbands may be worn.

Shoes: Students must wear closed shoes at all times. No slippers (with or without backs or hard bottoms), slides, UGGs or "Crocs-style" shoes may be worn. No heavy military type boots, shoes with metal tips or steel toes may be worn. Tennis shoes (sneakers) are preferred.

Socks: solid color socks must be worn (white, navy blue, gray or black). Fishnet stockings or other inappropriate leg wear is not acceptable.

Shirts: All shirts must be uniform shirts purchased from All Uniform Wear. Shirts cannot exceed mid-thigh length. Only one solid white (long or short sleeve) T-shirt can be worn underneath polo



shirts. T-shirts should not be visible below the hem of the shirt. Zippered Jackets, if worn, must be purchased through the uniform store. All Union Preparatory Academy at Indian Trail zippered jackets must be worn with a Union Preparatory Academy at Indian Trail collared school shirt underneath. ABSOLUTELY NO hooded shirts, jackets, or sweatshirts are permitted unless it is Union Preparatory Academy at Indian Trail spirit wear.

Slacks/Shorts: All uniform slacks & shorts must be worn with a belt through the belt loops, worn at the natural waist, be in good repair, and be the appropriate size. Pants may be purchased from any uniform provider or store, but must meet the expectations of the CSUSA dress code in style and fit. NO cargo pants, leggings worn as pants, capris, jeans, zip off style pants, skirts, or rolled up shorts are permitted.

Belts: Students are required to wear belts. Belts/belt buckles displaying offensive symbols, as deemed inappropriate by Union Preparatory Academy at Indian Trail faculty or administration, are not to be worn. Additional adornments, such as chains, are not permitted.

In General: Earrings are permitted. No other body piercing (including lip, tongue or eyebrow piercing) or cartilage piercing is allowed. At no time are students to wear anything offensive, immodest, or deemed inappropriate by the faculty or administration. No dog collars, spiked jewelry, etc. or any other accessories deemed inappropriate by the faculty and administration.

Uniform Violations

Level I – Verbal warning. Student will receive up to 2 warnings.

Level II – School notifies parents and student is assigned an after school detention.

Level III – School notifies parents and student is assigned a Saturday detention.

Furthermore, reasonable accommodations will be provided based on a student's religion, disability, or medical condition. Although we tried to be specific to all dress code issues, there may be issues not included in this policy that are left to the discretion of the faculty and administration of the school.